

## **LABORERS**

**GENERAL STATEMENT OF DUTIES:** Performs routine manual work; does related work as required.

**DISTINGUISHING FEATURES OF THE CLASS:** The duties performed are primarily of a manual and unskilled nature. Constant supervision is maintained over the work. A laborer has no supervisory responsibilities.

**EXAMPLES OF WORK:** (Illustrative only)

- Empties rubbish and trash receptacles located in streets and parks;
- Assists in patching streets and roads;
- Rakes, tamps and shovels asphalt;
- Loads and unloads trucks;
- Excavates and backfills for construction and repairs;
- Cleans streets, park areas, culverts and basins;
- Charges mixing machines with cement, sand, and stone;
- Assists in removing, repaving and constructing sidewalks;
- Removes snow from streets, park and recreational areas;
- Assists in cleaning sewers and catch basins;
- Cuts grass, trims shrubs, rakes leaves, cuts brush, spades flower beds;
- Assists with tree planting and wood cutting;
- Prunes timber stands;
- Removes debris from streams;
- Does unskilled painting;
- Sands and cinders streets and roads;
- Assists in the installation and maintenance of traffic signs and markings;
- Washes walls and windows and performs a variety of heavy building and cleaning work;
- Directs trucks on dump grounds;
- May on occasion operate a truck.

**REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:** Ability to follow instructions; willingness to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; sobriety; physical endurance; good physical condition.

**ACCEPTABLE TRAINING AND EXPERIENCE:** None is required.

Jurisdictional Classification: Labor

Modified CSC: 5/19/16